

NOTICE OF PROPOSED SALARY INCREASE OF CERTAIN ELECTED OFFICIALS OF BANDERA COUNTY, TEXAS

It is the intention of the Commissioners Court of Bandera County, Texas, to consider increasing the salary of the following elected official(s) for the Fiscal Year 2020-2021. A public hearing will be held in the Bandera County Courthouse on August 13, 2020 at 10:00 am, pursuant to Chapter 152.013, Local Government Code, and if approved, to be effective October 1, 2020.

| POSITION | PRESENT SALARY | PROPOSED SALARY | PRESENT ALLOWANCE | PROPOSED ALLOWANCE | PRESENT LONGEVITY | PROPOSED LONGEVITY* | TOTAL AMOUNT OF PROPOSED INCREASE |
|-------------------------------|----------------|-----------------|-------------------|--------------------|-------------------|---------------------|-----------------------------------|
| County Judge | \$56,443.00 | \$56,443.00 | | | \$1,375.00 | \$1,435.00 | \$60.00 |
| Commissioner, Pct 1 | \$25,598.00 | \$25,598.00 | | | \$0.00 | \$0.00 | \$0.00 |
| Commissioner, Pct 2 | \$25,598.00 | \$25,598.00 | | | \$765.00 | \$825.00 | \$60.00 |
| Commissioner, Pct 3 | \$25,598.00 | \$25,598.00 | | | \$870.00 | \$930.00 | \$60.00 |
| Commissioner, Pct 4 | \$25,598.00 | \$25,598.00 | | | \$225.00 | \$345.00 | \$120.00 |
| County Clerk | \$57,063.00 | \$57,063.00 | | | \$782.50 | \$842.50 | \$60.00 |
| District Clerk | \$57,063.00 | \$57,063.00 | \$3,089.00 | \$3,089.00 | \$1,615.00 | \$1,675.00 | \$60.00 |
| County Treasurer | \$57,063.00 | \$57,063.00 | | | \$1,295.00 | \$1,355.00 | \$60.00 |
| County Tax Assessor/Collector | \$57,063.00 | \$57,063.00 | \$15,650.00 | \$15,650.00 | \$1,140.00 | \$1,200.00 | \$60.00 |
| County Attorney | \$89,436.00 | \$89,436.00 | | | \$405.00 | \$465.00 | \$60.00 |
| Justice of the Peace, Pct 1 | \$37,613.00 | \$37,613.00 | | | \$225.00 | \$345.00 | \$120.00 |
| Justice of the Peace, Pct 2 | \$37,613.00 | \$37,613.00 | | | \$1,485.00 | \$0.00 | -\$1,485.00 |
| Justice of the Peace, Pct 3 | \$37,613.00 | \$37,613.00 | | | \$0.00 | \$0.00 | \$0.00 |
| Justice of the Peace, Pct 4 | \$37,613.00 | \$37,613.00 | | | \$892.50 | \$952.50 | \$60.00 |
| Constable, Pct 1 ** | \$32,249.00 | \$32,249.00 | \$3,600.00 | \$3,600.00 | \$1,365.00 | \$1,425.00 | \$60.00 |
| Constable, Pct 2 ** | \$36,639.00 | \$36,639.00 | \$3,600.00 | \$3,600.00 | \$1,845.00 | \$1,905.00 | \$60.00 |
| Constable, Pct 3 ** | \$36,639.00 | \$36,639.00 | \$3,600.00 | \$3,600.00 | \$1,002.50 | \$1,062.50 | \$60.00 |
| Constable, Pct 4 ** | \$36,639.00 | \$36,639.00 | \$3,600.00 | \$3,600.00 | \$645.00 | \$705.00 | \$60.00 |
| Sheriff | \$69,651.00 | \$69,651.00 | | | \$412.50 | \$472.50 | \$60.00 |

* Longevity is based on a mathematical calculation using \$60/year for those officers/employees with 5 or more years working for the county. It increases yearly and base amount may vary slightly depending on work anniversary date.

**This position is eligible to receive \$1,000 for each of the following certificates the incumbent possesses: Advanced Peace Officer, Intermediate Peace Officer, Masters Peace Officer. Additionally, the position is eligible to receive \$600 for Civil Process Certificate.