

## NOTICE OF PROPOSED SALARY INCREASE OF ELECTED OFFICIALS OF BANDERA COUNTY, TEXAS

Bandera County's Commissioners Court is considering increasing the pay of the following elected officials for Fiscal Year 2021-2022 including a 1% salary Cost of Living Allowance. A public hearing will be held in the Bandera County Courthouse on August 12, 2021 at 10:00 am, pursuant to Chapter 152.013, Local Government Code, and, if approved, the new pay will be effective October 1, 2021.

POSITION	PRESENT SALARY	PROPOSED SALARY	PRESENT ALLOWANCE	PROPOSED ALLOWANCE	PRESENT LONGEVITY	PROPOSED LONGEVITY*	TOTAL AMOUNT OF PROPOSED INCREASE
County Judge	\$56,443.00	\$57,007.00			\$ 1,435.00	\$1,495.00	\$624.00
Commissioner, Pct 1	\$25,598.00	\$25,854.00			\$0.00	\$225.00	\$481.00
Commissioner, Pct 2	\$25,598.00	\$25,854.00			\$ 825.00	\$885.00	\$316.00
Commissioner, Pct 3	\$25,598.00	\$25,854.00			\$ 930.00	\$990.00	\$316.00
Commissioner, Pct 4	\$25,598.00	\$25,854.00			\$ 345.00	\$405.00	\$316.00
County Clerk	\$57,063.00	\$57,634.00			\$ 842.50	\$902.50	\$631.00
District Clerk	\$57,063.00	\$57,634.00	\$3,089.00	\$3,089.00	\$ 1,675.00	\$1,735.00	\$631.00
County Treasurer	\$57,063.00	\$57,634.00			\$ 1,355.00	\$1,415.00	\$631.00
County Tax Assessor/Collector	\$57,063.00	\$57,634.00	\$15,650.00	\$15,650.00	\$0.00	\$0.00	\$571.00
County Attorney	\$89,436.00	\$90,330.00			\$ 465.00	\$525.00	\$954.00
Justice of the Peace, Pct 1	\$37,613.00	\$37,989.00			\$ 345.00	\$405.00	\$436.00
Justice of the Peace, Pct 2	\$37,613.00	\$37,989.00			\$0.00	\$0.00	\$376.00
Justice of the Peace, Pct 3	\$37,613.00	\$37,989.00			\$0.00	\$0.00	\$376.00
Justice of the Peace, Pct 4	\$37,613.00	\$37,989.00			\$ 952.50	\$1,012.50	\$436.00
Constable, Pct 1 **	\$32,249.00	\$32,571.00	\$3,600.00	\$3,600.00	\$ 1,425.00	\$1,485.00	\$382.00
Constable, Pct 2 **	\$36,639.00	\$37,005.00	\$3,600.00	\$3,600.00	\$0.00	\$0.00	\$366.00
Constable, Pct 3 **	\$36,639.00	\$37,005.00	\$3,600.00	\$3,600.00	\$ 1,062.50	\$1,122.50	\$426.00
Constable, Pct 4 **	\$36,639.00	\$37,005.00	\$3,600.00	\$3,600.00	\$ 705.00	\$765.00	\$426.00
Sheriff **	\$69,651.00	\$70,348.00	\$0.00	\$3,000.00	\$ 472.50	\$532.50	\$3,757.00

\* Longevity is based on a mathematical calculation using \$60/year for those officers/employees with 5 or more years working for the county. It increases yearly and base amount may vary slightly depending on work anniversary date.

\*\* This position is eligible to receive \$1,000 for each of the following certificates the incumbent possesses: Intermediate Peace Officer, Advanced Peace Officer, Master Peace Officer. Additionally, constables are eligible to receive \$600 for a Civil Process Certificate.